

ELCHC Governance Committee Meeting Agenda Packet

Monday, May 20, 2024 at 3:00 pm

6302 E. Martin Luther King, Jr. Blvd., Suite 100 Tampa, FL 33619

https://us06web.zoom.us/j/87821906532?pwd=YzluVzB0UjJFakNJaWM0WXdrTGp6QT09

Meeting ID: 878 2190 6532

Passcode: 858758



ELCHC Governance Committee Meeting Agenda Packet

Monday, May 20, 2024

I. CALL TO ORDER	Dr. Daphne Fudge
A. Roll call/Quorum Verification	i dage
II. PUBLIC COMMENT Individuals wishing to address the Early Learning Coalition of Hillsborough County Board of Directors must complete a Public Comment Request Card and submit it to the official recorder prior to the noticed start time of the meeting. Said comments will be limited to three (3) minutes per individual on a first come, first serve basis, and only at such time as is identified on the official meeting agenda for public comment.	D. Fudge
III. ACTION ITEMS	D. Fudge
A. Approval of March 25, 2024 Meeting Minutes - 3	
B. Approval of the FY 24-25 Governance Committee Schedule of Meetings - 6	
C. Election of Board Officers FY 24-25 - 8	
IV. DISCUSSION ITEMS	D. Fudge
A. Board of Directors Vacant Seats	
A. Private Sector seat appointed by the Governor-Vacant since 10.04.2023 when Melissa Raburn resigned.	
B. Private Sector seat appointed by the Governor-Vacant since 02.29.2024 when Stacie R. Ward resigned	
C. Private Sector Business Seat-Vacant since 10.12.2023 when Lee Bowers resigned.	
D. Private Sector Business-Dr. Daphne Fudge-2nd term ends on June 13, 2024	
B. Board Matrix Review - 9	
V. CEO REPORT	Dr. Fred Hicks
A. ARPA Wrap-Up - 10	
B. Children's Summit 2024 Update	
C. Provider Visits	
D. Retreat Plans	
E. Board Recruitment Update	
VI. ANNOUNCEMENT	D. Fudge
A. Next, meeting of the ELCHC Governance Committee	
VII. ADJOURNMENT	D. Fudge



GOVERNANCE COMMITTEE MEETING UNAPPROVED MINUTES

Monday, March 25, 2024, at 3:00 pm Hybrid Meeting 6302 E. Martin Luther King Jr. Blvd., Suite 100 Tampa, FL 33619

MEETING ATTENDANCE

Facilitator: Dr. Stephie Holmquist, Chair

Committee Members Present: Dr. Stephie Holmquist, Dr. Shawn Robinson, Adam Giery*, Dr. Jodi

Marshall*, Dr. Daphne Fudge*, and Aakash Patel*

BOARD MEMBERS PRESENT:

Annette Eberhart

Committee Members Absent:

None.

ELCHC Staff:

Dr. Fred Hicks, Nancy Will, Alison Fraga, Kiyana Scott, Abigail Perez, and Sabrina Ruiz*,

Other Attendees:

Frazier Carraway, Dennis Hebert, Tonia Williams*,

*Indicates attendance via Zoom meeting platform.

CALL TO ORDER

Quorum Verification

Noting a quorum had been established, Chair Holmquist Johnson called the meeting to order at 3:01 pm.

PUBLIC COMMENT

There was no public comment.

ACTION ITEMS

A. Approval of January 29, 2024, Meeting Minutes

A motion to approve was made by Dr. Jodi Marshall. A second was made by Adam Giery. The motion carried unanimously.

DISCUSSION ITEMS

A. Vacant Board of Director Seats

There was committee discussion on the two governor appointed seats and the private sector seat open. The committee discussed what the board should be looking for in filling the seats. The committee posed the following questions: Who do we need? Do we need more people from



the business sector to bring in their connections? There was also committee discussion on the board matrix and looking at the breakdown at the next Governance Committee meeting in May.

B. ELCHC Board of Directors, Committee Appointments

Dr. Shawn Robinson, Vice Chair of the Board of Directors read through the list of the current committee makeup. Dr. Robinson shared with the committee the need to add the newest board member, Annettee Eberhart to the Provider Review Hearing Committee. Ms. Eberhart stated that she would be happy to serve on the Provider Hearing Committee as a provider representative.

Dr. Robinson called for a motion to approve Annettee Eberhart to the Provider Review Hearing Committee.

Motion was made by Adam Giery to approve Annettee Eberhart to the Provider Review Hearing Committee. Dr. Daphne Fudge seconded the motion. The motion carried unanimously.

CEO REPORT

Dr. Frederick Hicks reported on the following:

A. American Rescue Plan Act (ARPA) Update

Dr. Hicks shared with the committee that ARPA dollars would be sunsetting as of June 30, 2024. Dr. Hicks also shared in the team's efforts to send out communication to all providers via e-mail, newsletters, the portal, and every means of communication used to deliver messages so that when June 30 arrives no one is taken by surprise. Dr. Hicks spoke to the challenges facing all coalitions as these federal funds were coming to an end, which would mean that many of the initiatives that providers have seen in the past were no longer going to be sustainable. Dr. Hicks also shared that there may be anywhere from a 1% to 5% increase in the reimbursement rates for both School Readiness (SR) and Voluntary Pre-Kindergarten (VPK) with some rates by care level remaining the same and others increasing.

B. Legislative Update

Dr. Hicks shared that more families can be brought in for services at a higher income threshold for services even if parent(s) receive slightly higher pay with a bill that has made it through legislation; however, we are hopeful that it will not be redlined. Dr. Hicks also shared that families that are over income can use match dollars to pay for ELCHC services.

There was committee discussion about the different sources of match dollars including The Children's Board. There was also discussion around board members being able to grow the investment dollars to stretch match dollars further.

Alison Fraga, Chief Development Officer shared that more funds had been asked for with resent application of dollars for the next fiscal year.

Dr. Shawn Robinson shared that the long- and short-term effects of ARPA dollars sunsetting would be shared at the Children's Summit in September so the business community understands how this may affect the work force now and in the future.

C. Teacher's Night Out (TNO)

Dr. Hicks shared the theme for this year's TNO is "Out of this World" and would be held on May 4, 2024 at MOSI (Museum of Science and Industry).

D. Provider Visits

Dr. Hicks encouraged committee members to join him on one of his visits to a center so they can hear and experience firsthand the successes and challenges providers face.

Dr. Stephie Holmquist announced that she would be resigning from the ELCHC Board of Directors and thanked Chair Patel, Dr. Hicks as well as all Board members that she served alongside with for their support in championing early education over the years. Dr. Holmquist also thanked the ELCHC staff for all the work they continue to do in the face of so many challenges.

Dr. Holmquist also shared that she would like to continue to work with the coalition in a non-director role as a member of the Development Committee. Dr. Shawn Robinson, as Chair of the Development Committee stated that he would welcome Dr. Holmquist to serve in this capacity.

Chair Aakash Patel thanked Dr. Holmquist for her years of service on the ELCHC Board of Directors and wished her continued success in championing early education in her field.

ANNOUNCEMENT

Dr. Stephie Holmquist announced the next meeting of the ELCHC Governance Committee is on May 20, 2024.

ADJOURNMENT

Citing no further business, Adam Giery made a motion to adjourn the meeting at 4:01 pm. Dr. Daphne Fudge made a second. The motion carried unanimously.

Read and approved by:		
Dere	k Zitko, ELCHC Board of Directors Secretary	Date

ELCHC GOVERNANCE COMMITTEE MEETING - MAY 20, 2024

ACTION ITEM III.B.

ISSUE: ELCHC Governance Committee Meeting Schedule FY 2024-2025

RECOMMENDED ACTION: Approval of the ELCHC Governance Committee Meeting Schedule FY

2024-2025

NARRATIVE:

To approve the ELCHC Governance Committee Meeting Schedule FY 2024-2025.

(1-attachment)



Proposed: FY 2024-2025 MEETING SCHEDULE

GOVERNANCE COMMITTEE MEETING SCHEDULE

Monday, July 31, 2024

Monday, September 23, 2024

Monday, January 29, 2025

Monday, March 24, 2025

Monday, May 19, 2025

All meetings of the Early Learning Coalition of Hillsborough County Governance Committee are held at 3:00 pm until the conclusion of business at 6302 Martin Luther King Jr. Blvd. Bldg. 100, Suite 100, Tampa, FL 33619 unless otherwise publicly noticed and/or noted above.

PLEASE NOTE: This meeting schedule is posted on the ELCHC website located at <u>www.elchc.org</u> Changes to any dates, times and locations of these meetings will be posted at all times. Members of the public may confirm by phone by calling (813) 515-2340.



ELCHC GOVERNANCE COMMITTEE MEETING - MAY 20, 2024

ACTION ITEM III.C.

ISSUE: Board Officers FY 2024-2025

RECOMMENDED ACTION: Recommend a Slate of Candidates to serve as Officers of the Board of

Directors.

NARRATIVE:

The Governance Committee is responsible for recommending a slate of candidates to serve as officers of the Board of Directors.

ELCHC Bylaws, Article IV, Section 1 Officers:

The Officers of the Corporation shall be a Chair of the Board (Governor appointed), a Vice-Chair, a Secretary, and a Treasurer and other officers as the Board of Directors may elect.

<u>FY 2024-2025 Officers</u>
Aakash Patel, Chair (Governor Appointed)
Dr. Shawn Robinson, Vice Chair
Derek Zitko, Secretary
Michelle Zieziula, Treasurer

Board Members that submitted Board Officer Interest forms for FY 24-25:

• None

Board Members that were nominated for FY 24-25:

None



Board of Directors Diversity Matrix	BA	SOM, RANGE	BARAKAT,	AFRS, L	NH. CAS	AMON CHIP	S. CAL	HAR D	tingt	GIERY	HOLINGUIST AFE, AFE	JEHKINS, L	Ishall MY	Holyer, Pile	PAS PAS	ex Sent	Page 6	TE. Chio ROBINSON	ARD State	MIA,M
Board Tenure (Yr Joined)	2023	2023	2023 2019	2016	2023	2019	2024	2018 2	016 2	2019 2	018 2020 2	014 2021	2020	2022 2013	2019	2014	2023	2009 202	2 2022	2023
Areas of Expertise/Leadership Qualities																				
Architectural/Engineering Community Development									X		X				Х	Х	Х		X	-
Community Volunteer		ļ.,			Х	Х	Х		Х		Х							X	Х	
Education Entrepreneur		X	Х	Х		X	X		X		X X X	Х				X	Х	X	X	
Finance/Accounting Government	Х				Х						X			Х					Х	<u> </u>
Healthcare	^		Х		X						^			X				х		
Hospitality Human Resources		1							Х				+				Х			+
Insurance Investment Management/Banking							Х		Х											1
Legal							^											хх		
Management Manufacturing/Industrial													+							
Marketing, Public Relations, Media Non-profit		Х							X							Х	X	Х	Х	
Real Estate, Construction, Property & Facilities									^											
Technology Other									х		X		+				Х		X	+
Resources Money to give									Х		X							X		
Access to money Access to other resources (foundations, corporate support)	X				Х		Х	Х			X X					Х			X	-
Availability for active participation (connection/introduction to network, grant writing)		Х	Х	Х	Х			X			XXX	Х		Х	Х	X	Χ	Х	X	
Community Connections																				
Religious organizations Community Service Organization			Х		Х	Х	Х		X		X X			X		X		X	Х	
Corporate					Χ				Х		Х		1			Х			Х	
Education Media		Х		Х	Χ	Х	Х		X		X X X	Х				X	Х	Х	X	
Political					Χ				Х		Х					Χ			Х	
Philanthropy Social/Fraternal Organization				Х					X		XX		\pm			X		X	X	
Small business	Х		Х						X		Х				Х	X		Х	X	
Social services Other	X								^						^	^		Х		
Core Competencies																				
Visionary		<u> </u>		Х	Х		Х		X		х х	X	<u> </u>		Х	Х	Х	Х	Х	
Accountability Organizational learning	X			X	X	X	X		X		X X X					X	X	X X	X	
Understanding of mission, vision, values	Х	X	.,	Х	Χ		Х	Х	Х		ХХ	X		X	, , , , , , , , , , , , , , , , , , ,	Х	Χ	ХХ	Х	
Strategic thinking Using data, problem-solving	X	X	X	X	X		Х		X		X X X	X	+	X	X	X	X	X	X	+
Accurate reporting, transparency	Х		Х	X	X				X		X					X		Х		
Scanning for new information Integrating learning, generalizing to new situations				X	X		Х		X		XX				Х	X	Χ	хх		
Age																				
18-24																				
25-34 35-44		1	X		Х		+				X		+			Х				+
45-54	Х	Х		v		, , ,	Х		Х		Y	Х			, , , , , , , , , , , , , , , , , , ,		Х	Х		Х
55-64 65 or above				X		X		Х			X				Х			X	X	\vdash
	•	•					•	•	•	•		•	•			•				
Gender Female	Х	Х	Х	Х		Х	Х	Х	Х		X X	Х		Х	Х		Х	X	Х	
Male Transgender					Х											Х		Х		Х
Non-binary																				
Other																				
Race/Ethnicity														T				I I		
Native American, American Indian, or Alaska Native Asian or Asian American																Х				+
Black or African American				Х		Х	Х		Х								Х	Х		
Native Hawaiian or Other Pacific Islander White or Caucasian	Х				X			Х			хх	Х		Х	Х			Х	Х	X
		X	Х	1	v	1	1													-
Hispanic, Latino or Spanish Other					Х				ı					1 1						•——
Other					^															
Other	X	X	X	X	X	X	X	X	X		X	X		X			X	ХХ	X	X
Other Parent	X	X		X		X	X	X	X		X	X		X	X	X	X	хх	X	X
Parent Yes No	X	X		X		X	X	X	X			X		X	X	X	X	X X	X	X
Parent Yes No Age of Child(ren) Under 10		X		X		X	X					X		X	X	Х	X	X X	X	X
Parent Yes No Age of Child(ren) Under 10 11-15 16-21	X	X	X	X	X		X		X		Х	X			X	Х	X		X	X X X
Parent Yes No Age of Child(ren) Under 10 11-15			X		X						Х				X	х	X	X X	X	X
Parent Yes No Age of Child(ren) Under 10 11-15 16-21 22-26 27 or above	X		X	X	X		х				Х				X	X	X		X	X X X
Parent Yes No Age of Child(ren) Under 10 11-15 16-21 22-26 27 or above	X		X	X	X		х				Х				X	X	X		X	X X X
Parent Yes No Age of Child(ren) Under 10 11-15 16-21 22-26 27 or above Persons living with a disability	X		X	X	X		х	X			Х				X	X	X		X X X	X X X
Parent Yes No Age of Child(ren) Under 10 11-15 16-21 22-26 27 or above Persons living with a disability Yes No	X	X	X	X	X	X	X	X	X		X	X		X			X	X X	X X X	X X X
Parent Yes No Age of Child(ren) Under 10 11-15 16-21 22-26 27 or above Persons living with a disability Yes No Served or Currently Serving in the U.S Armed Forces Yes	X	X	X	X	X	X	X	X	X		X X X	X		X	X	X	X	X X	X X X	X X X
Parent Yes No Age of Child(ren) Under 10 11-15 16-21 22-26 27 or above Persons living with a disability Yes No Served or Currently Serving in the U.S Armed Forces Yes No	X	X	X	X	X	X	X	X	X		X	X		X			X	X X	X X X	X X X X
Parent Yes No Age of Child(ren) Under 10 11-15 16-21 22-26 27 or above Persons living with a disability Yes No Served or Currently Serving in the U.S Armed Forces Yes No Geographic Area of residency - Hillsborough County	X	X	X	X	X	X	X X	X	X		X X X	X		X	X	X	X	x x x x x	X X X	X X X X
Parent Yes No Age of Child(ren) Under 10 11-15 16-21 22-26 27 or above Persons living with a disability Yes No Served or Currently Serving in the U.S Armed Forces Yes No Geographic Area of residency - Hillsborough County North South	X	X	X	X	X	X	X	X	X		X X X X X	X		X	X	X	X	X X	X X X	X X X X
Parent Yes No Age of Child(ren) Under 10 11-15 16-21 22-26 27 or above Persons living with a disability Yes No Served or Currently Serving in the U.S Armed Forces Yes No Geographic Area of residency - Hillsborough County North South East	X X X	X	X	X	X	X	X X	X	X		x x x x	X		X	X	X	X	x x x x x	X X X	X X X X
Parent Yes No Age of Child(ren) Under 10 11-15 16-21 22-26 27 or above Persons living with a disability Yes No Served or Currently Serving in the U.S Armed Forces Yes No Geographic Area of residency - Hillsborough County North South	X X X	X	X	X	X	X	X X	X	X		X X X X X	X		X	X	X	X	x x x x x	X X X	X X X X

CEO REPORT



ARPA Wrap-Up



Children's Summit 2024



Provider Visits



Retreat Plans



Board Recruitment Update

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