



ELCHC Board of Directors Retreat Agenda Packet

Saturday, June 8, 2024

6302 E. Dr. Martin Luther King Jr. Blvd., Suite 100 Tampa, FL 33619



ELCHC Board of Directors Retreat Agenda Packet

Saturday, June 8, 2024

I. BOARD OF DIRECTORS PHOTO at 8:45 am

II. WELCOME & INTRODUCTIONS

A. Patel

A. Roll call/Quorum

B. Ice Breaker

Carol Wick

III. PUBLIC COMMENT I

A. Patel

Individuals wishing to address the Early Learning Coalition of Hillsborough County Board of Directors must complete a Public Comment Request Card and submit it to the official recorder prior to the noticed start time of the meeting. Said comments will be limited to three (3) minutes per individual on a first come, first serve basis, and only at such time as is identified on the official meeting agenda for public comment.

IV. CONSENT AGENDA

A. Patel

The "consent agenda" is a single agenda item typically addressed first after convening the board meeting and establishing that a quorum is present. The consent agenda encompasses all the routine, pro forma and noncontroversial items that the Board needs to vote on.

A. Approval of funds for ZooTampa - 3

V. Roles & Responsibilities

C. Wick

A. Board Survey

B. How can I serve?

VI. CEO Support

F. Hicks

A. Board of Directors-Retreat Presentation - 5

B. Board Matrix Review - 10

VII. Break

C. Wick

VIII. Who do you know?

C. Wick

A. Board Make-Up

IX. PUBLIC COMMENT II

A. Patel

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X. Next Steps

C. Wick

XI. ADJOURNMENT

A. Patel

XII. Lunch (Reflection)

CONSENT AGENDA

ITEM IV.A.

ISSUE:	Approval of allocation of funds for ZooTampa
FISCAL IMPACT:	Not to exceed \$200,000
FUNDING SOURCE:	Florida Department of Education, Division of Early Learning American Rescue Plan Act (ARPA) Discretionary Grant Funding
RECOMMENDED ACTION:	Approval of allocation of funds to ZooTampa not to exceed \$200,000

NARRATIVE:

Timing: A portion of the additional funding arrived because other ELCs around Florida released ARPA funding that they could not allocate by June 30, 2024.

Product or Service: ZooTampa will provide 740 family memberships (retail value \$269 per family). No other cultural facility in Tampa Bay offers a full-time licensed Early Childhood Education Center that specializes in outdoor nature play, empathy and social emotional learning activities, in addition to kindergarten readiness and literacy, while including family involvement in this curriculum.

School Readiness support programs include:

- Literacy enrichment program through ZooTampa’s partnership with Tampa-Hillsborough Public Library: Literacy Resources are grouped thematically to complement many of the themes visitors might encounter during the day at the zoo.
- “Zoo Site Word Seek and Find” which was created by a Zoo School Pre-K 4 teacher to identify the site words needed for kindergarten readiness.
- Toddler Tuesdays- Amazing Adventure through the Alphabet: A monthly event at the zoo with interactive activities, sing-a-longs, story time, and exclusive wildlife connections.
- Conservation Kids Club-Monthly Interactive science-based activities for families to connect at the zoo.

Brief History: ZooTampa has previously generously provided complimentary memberships to iSpy program families. The program has been very successful, with children showing learning gains because of the nature enrichment and integration into classroom activities. For an additional program of this size, Zoo Tampa will charge for memberships.

In 2001, ZooTampa at Lowry Park became the first AZA (Association of Zoos and Aquariums) accredited Zoo to open an Early Childhood Education Center for children 2-5 years of age. The “Zoo School” developed science, social and emotional learning around connecting children to nature through empathy-based curriculum and applied those

fundamentals to the way we deliver programming at ZooTampa. Due to its popularity and educational benefit to the community, Zoo School has a two-year waiting list.

Purpose: The goal of this work is to prevent the summer slide as children get ready for kindergarten. As part of our Summer Boost program, children will attend the Early Childhood Education Center at Zoo Tampa.

Contract Performance: This contractor has consistently met contractual benchmarks, providing timely reporting on membership usage.

Outcome: We will demonstrate that children will show learning gains on their Summer Boost post-assessment after attending the zoo, compared to their pre-assessment at the beginning of the program.

Procurement: Single Source.

Budget Impact: Not to exceed \$200,000.



Board Retreat

Dr. Fred Hicks

June 8, 2024



EARLY LEARNING
COALITION OF HILLSBOROUGH COUNTY



EARLY LEARNING

COALITION OF HILLSBOROUGH COUNTY

The Early Learning Coalition of Hillsborough County is a nonprofit that works to ensure all our community's youngest children grow up to achieve anything they can imagine by providing the best possible early learning experiences and supporting the families and teachers who care for them.

Working together with families, educators and community partners to prepare every child for kindergarten, we're creating a brighter future for Hillsborough County and all who live and work here.

Impact of Child Match Funding

FISCAL YEAR	FUNDING	# OF CHILDREN SERVED
2024-2025	Asking \$1M	Goal of 3,300
2023-2024	\$775,770	2,376 so far
2022-2023	\$775,770	2,772
2021-2022	\$775,770	3,800
3/1/21-6/30/2021	\$760,770	3,441
2019-2020	\$1,292,428	3,256
2018-2019	\$1,723,238	>3K
2017-2018	\$2,480,701	>4K
2016-2017	\$1,723,239	>3K

In late June and July, the ELC will ask for separate funding to support our services to children with unique abilities to prevent expulsions. We intend to ask, BOCC, City of Tampa, United Way Suncoast, CBHC, and others.





Education of Young Children Summit: Defining Our Purpose and Possibility!



 **EARLY LEARNING**
COALITION OF HILLSBOROUGH COUNTY

Presents
Education of Young
Children Summit

Redefining Childcare

The Puzzle Approach

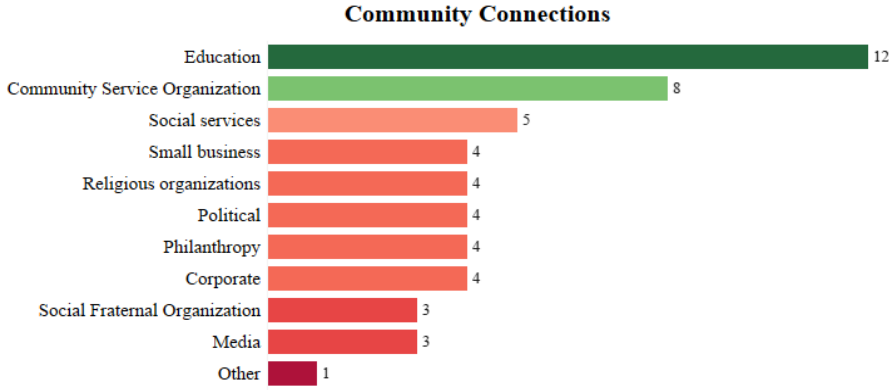
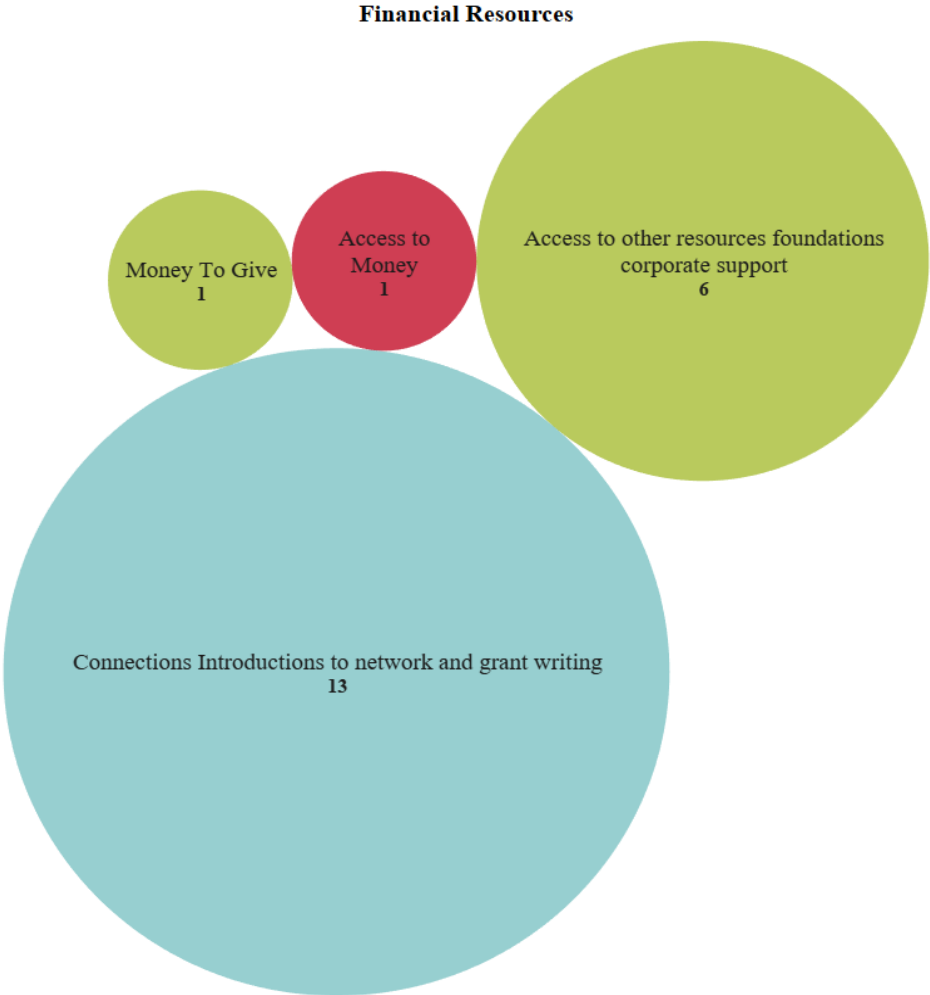
Join us for an eye-opening event on the importance of early education in our community! Discover why child care is more than just daycare, as we delve into key components like access, quality, and educational experiences. You are the vital missing piece in this puzzle of community support.

Save the Date
and be part of this empowering conversation!

The Portico

SEPTEMBER 12, 2024 | 12 PM - 1:30 PM
1001 N. FLORIDA AVE., TAMPA, FL 33602

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Early Learning Coalition of Hillsborough County Board Matrix as of 6/1/2024

Source: BOD Member Self-Reporting
Tableau Design: Dr. Fred Hicks, CEO
Date Modified: 6/12/2024





BACON, Rebecca
 BAIA, Larissa
 BARAKAT, Daira
 BROWN, Tracye H.
 CASANOVA, Gino
 EBERHART, Annette
 FOX, Dr. Lise
 FUDGE, Dr. Daphne
 GIERY, Adam
 JAE, Amanda
 JENKINS, Dr. Jacquelyn
 Marshall, Dr. Jodi
 MYERS, Gwen Commissioner
 Nguyen, Allison
 PASEK, Beth
 PATEL, Aakash M.
 PORTE, Chantal
 ROBINSON, Dr. Shawn
 ZIEZULA, Michelle
 ZITKO, Derek

Board Tenure (Yr Joined)	2023	2023	2023	2016	2023	2024	2018	2016	2019	2020	2014	2021	2020	2022	2019	2014	2023	2009	2022	2023	
Areas of Expertise/Leadership Qualities																					
Architectural/Engineering																					X
Community Development								X		X					X	X	X			X	X
Community Volunteer					X	X		X		X								X		X	X
Education		X		X		X	X	X		X		X					X	X	X	X	X
Entrepreneur			X			X		X								X				X	X
Finance/Accounting																					
Government	X				X									X						X	X
Healthcare			X		X									X							
Hospitality																					
Human Resources								X									X				
Insurance								X													
Investment Management/Banking						X															
Legal																				X	
Management																					
Manufacturing/Industrial																					
Marketing, Public Relations, Media		X														X	X				
Non-profit								X									X			X	X
Real Estate, Construction, Property & Facilities																	X			X	X
Technology																	X			X	X
Other								X		X										X	X
Resources																					
Money to give								X													
Access to money					X																
Access to other resources (foundations, corporate support)	X				X	X	X			X						X				X	X
Availability for active participation (connection/introduction to network , grant writing)		X	X	X	X	X	X			X		X		X	X	X	X	X	X	X	X
Community Connections																					
Religious organizations			X					X		X						X					
Community Service Organization					X	X		X		X				X		X		X		X	X
Corporate					X	X		X		X						X				X	X
Education		X		X	X	X	X	X		X		X				X	X	X	X	X	X
Media								X		X						X				X	X
Political					X			X		X						X				X	X
Philanthropy								X		X						X				X	X
Social/Fraternal Organization				X				X		X						X				X	X
Small business			X					X		X						X				X	X
Social services	X							X		X					X	X				X	X
Other	X							X		X					X	X				X	X
Core Competencies																					
Visionary				X	X	X	X	X		X		X			X	X	X	X	X	X	X
Accountability	X			X	X	X		X		X						X	X	X	X	X	X
Organizational learning				X	X	X		X		X						X	X	X	X	X	X
Understanding of mission, vision, values	X	X		X	X	X	X	X		X		X		X		X	X	X	X	X	X
Strategic thinking		X	X	X	X	X	X	X		X		X		X	X	X	X	X	X	X	X
Using data, problem-solving	X	X		X	X	X		X		X					X	X	X	X	X	X	X
Accurate reporting, transparency	X		X	X	X			X								X					
Scanning for new information				X	X			X								X					
Integrating learning, generalizing to new situations				X	X	X		X		X					X	X	X	X	X		
Age																					
18-24																					
25-34																					
35-44			X		X					X						X					
45-54	X	X				X						X					X	X			X
55-64				X											X						X
65 or above							X														
Gender																					
Female	X	X	X	X		X	X	X		X		X		X	X		X		X		X
Male					X											X		X		X	X
Transgender																					X
Non-binary																					
Other																					
Race/Ethnicity																					
Native American, American Indian, or Alaska Native																					
Asian or Asian American																X					
Black or African American				X		X		X									X	X			
Native Hawaiian or Other Pacific Islander																					
White or Caucasian	X				X		X			X		X		X	X					X	X
Hispanic, Latino or Spanish		X	X		X																
Other																					
Parent																					
Yes	X	X	X	X	X	X	X	X		X		X		X		X	X	X	X	X	X
No															X	X					
Age of Child(ren)																					
Under 10			X		X					X				X							X
11-15	X							X													X
16-21		X		X		X						X								X	X
22-26																			X	X	X
27 or above	X			X		X	X													X	X
Persons living with a disability																					
Yes																					
No	X	X	X	X	X	X	X	X		X		X		X	X	X			X	X	X
Served or Currently Serving in the U.S Armed Forces																					
Yes																					
No	X	X	X	X	X	X	X	X		X		X		X	X	X			X	X	X
Geographic Area of residency - Hillsborough County																					
North		X				X	X	X													
South	X		X							X		X				X					
East															X						X
West																				X	X
Central				X														X			
Does not reside in Hillsborough County					X										X						