

ELCHC Executive Committee Meeting Agenda Packet

Monday, August 14, 2023 at 3:00 pm

6302 E. Dr Martin Luther King Jr Blvd., Suite 100, Tampa, FL 33619

https://us06web.zoom.us/j/87532242821?pwd=WGhnZDY5TIRWYUpxaE9hei9VTnZxQT09

Meeting ID: 875 3224 2821

Passcode: 266215



ELCHC Executive Committee Meeting Agenda Packet

Monday, August 14, 2023

I. CALL TO ORDER	A. Patel
A. Roll Call/Quorum Verification	
II. PUBLIC COMMENT Individuals wishing to address the Early Learning Coalition of Hillsborough County Board of Directors must complete a Public Comment Request Card and submit it to the official recorder prior to the noticed start time of the meeting. Said comments will be limited to three (3) minutes per individual on a first come, first serve basis, and only at such time as is identified on the official meeting agenda for public comment.	
III. ACTION ITEMS	A. Patel
A. Approval of the June 12, 2023 Executive Committee Meeting Minutes - 3	
B. Approval of the August 21, 2023 Draft Board of Directors Agenda Packet - 7	
IV. COMMITTEE REPORTS	A. Patel
A. Governance Committee - 9	
B. Finance Committee - 55	
C. Service Delivery & Efficiency Committee - 56	
D. Development Committee - 57	
V. CEO Report	F. Hicks
A. \$315 Million Dollar ARPA Update - 58	
B. Survey to Providers	
C. CEO Evalution	
VI. DISCUSSION ITEMS	A. Patel
VII. ANNOUNCEMENT	
A. Next, Executive Committee Regular Meeting is scheduled for October 9, 2023	
VIII. ADJOURNMENT	A. Patel



EXECUTIVE COMMMITTEE UNAPPROVED MINUTES

Monday, June 12, 2023, at 3:00 pm Hybrid Meeting 6302 E. Martin Luther King, Jr. Blvd., Suite 100 Tampa, FL 33619

MEETING ATTENDANCE

Facilitator: Aakash Patel, Chair

Committee Members Present:

Aakash Patel, Amanda Jae*, Lee Bowers*, Dr. Shawn Robinson, Michelle Zieziula and Dr. Stephie Holmquist Johnson

Committee Members Absent:

None

Board Members Present:

Kelley Parris*

ELCHC Staff:

Dr. Fred Hicks, Gary Meyer, Sabrina Ruiz, Kiyana Scott* and Nancy Will

Other Attendees:

Tonia Williams*, and Frazier Carraway

CALL TO ORDER

Quorum Verification

Noting a quorum was present, Chair Patel called the meeting to order at 3:00 pm.

Approval of April 10, 2023, Executive Committee Regular Meeting

Dr. Shawn Robinson made a motion to approve the April 10, 2023, Executive Committee Regular Meeting Minutes. Amanda Jae made a second. The motion carried unanimously.

Approval of April 26, 2023, Executive Committee Special Meeting

Dr. Shawn Robinson made a motion to approve the April 26, 2023, Executive Committee Special Meeting Minutes. Lee Bowers made a second. The motion carried unanimously.

Approval of February 13, 2023, Executive Regular Committee Meeting

Dr. Shawn Robinson made a motion to approve the March 16, 2023, Executive Committee Regular Meeting Minutes. Amanda Jae made a second. The motion carried unanimously.

^{*}Indicates attendance by Zoom Meeting platform.

ACTION ITEMS

A. Approval of June 26, 2023, Board of Directors Meeting Draft Agenda There was a discussion that Chair Patel would not be in attendance for the Board of Directors Annual Meeting scheduled for June 26. The Committee also discussed the importance of achieving quorum before Thursday, June 15.

Dr. Shawn Robinson made a motion to approve the June 26, 2023, Board of Directors Meeting draft agenda. Dr. Stephie Holmquist Johnson made a second. The motion carried unanimously.

COMMITTEE REPORTS

Governance Committee

Dr. Stephie Holmquist Johnson reported that the Governance Committee met on May 22, 2023 to review and discuss the following:

- Recommendation from the Governance Committee to bring forward to the Executive Committee both Dr. Daira Avila Barakat and Mr. Derek Zitko for Board Membership.
- Board Matrix and the importance of utilizing the information to assist in recruiting future board members.
- Updated Organizational Chart to include salaries.
- ELCHC Committee Members for FY 2023-2024
- CEO Evaluation
- The Governance Committee decided not to change the order of Robert's Rules as brought up for consideration for meetings that did not reach a quorum. The board attorney, Frazier Carraway along with the Committee agreed to end discussion on this subject.

Finance Committee

Lee Bowers reported that the Finance Committee met on June 5, 2023, to review, discuss and approve the following:

- Fiscal year 2024 Budget-as presented by Gary Meyer, Chief Financial Officer
- Approval of allocation of fund to Brandz, for promotional items
- Approval of allocation of funds to Brandz, for printed materials
- Approval of allocation of funds to the Early Childhood Council 2023-2024

Gary Meyer, Chief Financial Officer, informed the Executive Committee that the FY24 VPK budget shows a decrease due to discontinuation of the \$15.00/hour supplement on page 44 of the agenda packet. Mr. Meyer went on to report that DEL is getting feedback from the Coalitions through the AELC on how the School Readiness resources must be allocated.

There was discussion on the need to increase the special needs and inclusion work including hiring more ELCHC staff to assist in these efforts.

There was Committee discussion on the school district's contract being the same for the new fiscal year in the amount of \$245,000. Dr. Fred Hicks, CEO of ELCHC reported that when services were brought in-house there was a 5- year plan already in place to decrease

funding as the years progressed.

There was additional discussion on meeting the needs of special needs children.

Service Delivery & Efficiency Committee

Chair Amanda Jae reported that the Service Delivery & Efficiency Committee met on June 8, 2023, to review and discuss the following items:

- Introduction to the new ELCHC Directors
- ARPA World Class Workforce Updates
- VPK & SR 2023-2024 Enrollment Numbers
- Update on the success of Director CoP events
- Provider Spotlight!
- Day of Play

There was Committee discussion on the security of centers and that many providers used ARPA funds to help secure their centers (i.e. video cameras, fencing, and new door locks).

Development Committee

Chair Dr. Shawn Robinson reported that the Development Committee met on May 17, 2023, to review and discuss the following items:

- Resource Development Department Updates
- The Early Learning Coalition of Hillsborough County (ELCHC) Education of Young Children Summit

Dr. Robinson reported a significant increase in the number of impressions to ELCHC's website using social media influencers in addition to advertising including at locations such as Winn Dixie and movie theatres. There was discussion on ensuring that the community was aware of the services the coalition provides and how families can access services.

Dr. Robinson reported that the format of the Young Children's Summit shifted towards developing long-term partnerships with business leaders rather than a fundraising style of an event.

Alison Fraga, Chief Development Officer reported that a key component of the Summit will be on the conversations taking place at the tables with the help of facilitators. Mrs. Fraga shared the importance of business leaders understanding what the Coalition does and how it shapes the future of the Hillsborough Community.

There was Committee discussion on invitations sent out and question of whether the Board of Directors invitations had been sent out. Mrs. Fraga noted that on June 19th invitations would be distributed.

There was an additional Committee discussion on the companies that were contacted for sponsorship and participation in the Young Children's Summit. Mrs. Fraga stated she would note the recommendations that were made by Committee Members.

CEO Dr. Fred Hicks highlighted the following items:

- Summer Boost Update
- Legislative Focus: Dr. Hicks reported there is a recommended move from federal poverty income level for eligibility for School Readiness to State median income.
- VPK PM3: Dr. Hicks reported historically, 50% of children are ready for kindergarten however there are early indications that number could be as high as 70%. Mr. Hicks also shared that the first 30-days of kindergarten will be telling for PM3 scores.
- Children's Summit 2023 Update: There was Committee discussion on additional organizations and state leaders to invite to the Summit.

DISCUSSION ITEMS

Appropriation of Funds

Committee Member, Dr. Stephie Holmquist Johnson, suggested that a playbook be created to find out what organizations and causes the ELCHC is financially supporting. Dr. Holmquest Johnson suggested that follow-up to the ELCHC financial support is critical as well as the success of the organization and/or the specific projects funded.

Committee Member, Dr. Shawn Robinson shared that every year the same companies/organizations are supported by the Coalition, and it would be good to be provided updates.

ADJOURNMENT

Dr. Stephie Holmquist Johnson made a motion to adjourn the meeting at 4:28 pm. Dr. Shawn Robinson made a second. The motion carried unanimously.

Read and approved by: _		Date:	
	Stephie Holmquist Johnson	n, Secretary	



ELCHC Board of Directors Meeting Annual Agenda Packet_Draft

Monday, August 21, 2023

I. WELCOME & INTRODUCTIONS

S. Robinson

- A. Roll call/Quorum
- B. Pledge of Allegiance

II. CONSENT AGENDA

S. Robinson

The "consent agenda" is a single agenda item typically addressed first after convening the board meeting and establishing that a quorum is present. The consent agenda encompasses all the routine, pro forma and noncontroversial items that the Board needs to vote on.

- A. August 21, 2023 Board of Directors Meeting Agenda
- B. June 26, 2023, Board of Directors Annual Meeting Minutes

III. PUBLIC COMMENT

S. Robinson

Individuals wishing to address the Early Learning Coalition of Hillsborough County Board of Directors must complete a Public Comment Request Card and submit it to the official recorder prior to the noticed start time of the meeting. Said comments will be limited to three (3) minutes per individual on a first come, first serve basis, and only at such time as is identified on the official meeting agenda for public comment.

IV. CHAIRMAN'S REPORT

S. Robinson

- A. Mission Moment
- B. Committee Appointments
- C. Board Contact Information Form
- D. Board Matrix 2023

V. ACTION ITEMS

A. Approval of the allocation of funds to contract with Roebuck Technologies for Information Technology Managed Services F. Hicks

S. Robinson

S. Holmquist Johnson

L. Bowers/C. Harness

S. Robinson

G. Meyer

A. Jae

VI. COMMITTEE REPORTS

- A. Executive Committee
- B. Governance Committee
- C. Finance Committee
- D. Service Delivery and Efficiency Committee
- E. Development Committee

VII. FINANCIAL REPORT

A. FY 2023 Financials through June 30, 2023 Budget to Actual

VIII. CEO REPORT

F. Hicks

- A. \$315 Million Dollar ARPA Update
- B. Survey to Providers
- C. CEO Evalution

IX. ANNOUNCEMENT

S. Robinson

A. Next, Board of Directors Meeting is scheduled for October 16, 2023

X. ADJOURNMENT

S. Robinson

ELCHC EXECUTIVE COMMITTEE REGULAR MEETING - August 14, 2023

Governance ITEM IV.A.

ISSUE:

Governance Committee Report

NARRATIVE: The Governance Committee met on July 31, 2023, to review and discuss:

- Board of Directors Membership (Application attached)
- Board Matrix
- CEO Report
- The next Governance Committee meeting is scheduled for September 25, 2023

(46 pages)



Board Membership Application

Please type or print clearly

PERSONAL INFORMATION		
Casanova	Gino	
Last Name	First Name	Middle
DOB: mm/dd/yyyy		COURT WENT OF
Employer/Affiliation Shumaker Adv	isors	Title Chief of Staff
Street Address	-	
City/State/Zip Code	=	
Phone	Mobile	Fax
Email Address:		
Are you a parent?	N If yes, ages of Children	6 and 2
Is your employer a private, for-p	rofit enterprise.	nity based non-profit organization
		nsy bassa non promongamization
Other (please s	specify):	
COMMUNITY/CIVIC INVOLVEMENT		
Please list up to five community, civic, p have been a member.	professional, business, and oth	ner organizations of which you are or
Organization Name Greater Tampa Chamber of Commerce	Dates of Membership	Position(s) Held Policy Committee Member
N	2013-Present 2022-Present	Folicy Committee Member
Bay Area Bridge Builders	2008-2015	Finance Chair
Connections Job Development	N. MEANING TAKE TOWNS MINER	Finance Chair
Big Brothers Big Sisters	2008-2012	
STATEMENT OF INTEREST (Use addition	onal pages or cover letter if	needed)
What is your educational background? Yale University - BA, Political Scien	nce - 2006	
	AMOUNTON: BELLEROOF CAROLICA	
University of South Florida, MBA, 2	020	

What experience do you have working with young children and families?

As a father of two young children, working with kids has become more and more important to me. In previous jobs, I had the opportunity to lead our Community Involvement team, which included working to provide affordable healthcare options and healthy food options to children and families. I also served as a Big Brother for Big Brothers/Big Sisters.

How would the ELCHC benefit from your involvement on the Board?

I've served on boards throughout most of my life and can lend the perspective of someone with kids in the age-range of those served by the ELC. I have also been the Finance Chair of boards which has helped me hone skills in helping to keep organizations prudent with funding At work, I create and maintain annual budgets, so I have a lot of experience in dispersing dollars. I also worked in the FL Legislature, so I understand the weight and importance of making the most of State or Federal dollars.

Do you, a relative of yours, or your business affiliation, now or within the prior 2 years, have or had direct or indirect ownership of more than 5% of the total assets or income from the **Division of Early Learning** (**DEL**), Department of Children & Families (DCF), Department of Education (DOE), an Early Learning Coalition (ELC), a District School's Pre-K program, or an ELC's fiscal agent, service provider, contractor, or subcontractor? (Florida Rules 6M-9.110 Requirements & Criteria for Early Learning Coalitions).

✓ No Yes If	/es, please explain:		
On which committees wo	uld you be interested in servinរុ	g?	
Governance Service Delivery & Effic	Finance Provider Reviev		egislative Affairs Development
	Please list three (3) references:	
Name	Phone Number	Email	Professional/Personal
	1		

Federal and State la gender, ethnicity, a			presentation of the local community by race,
Gender Identity:	✓ Male Race/Ethnicity:		Native American, American Indian, or Alaska Native
	Female		Asian or Asian American
	Transgender		Black or African American
	Non- binary		Native Hawaiian or Other Pacific Islander
	Does not disc	close	White or Caucasian
			✓ Hispanic, Latino or Spanish
			Other
	_		Unknown
Age Range:	18-24	25-35	
	√ 35-44	45-54	
	55-64	65 or Above	
	Does not		
	disclose		
Are you a person	Yes	Does not	
living with a disability?	✓ No	disclose	
Have you ever	Yes	Does not	
served or now	√ No	disclose	
serve in active			
duty in any of the			
U.S. Armed			
Forces?			

COMMITMENT AND OPERATIONAL STATEMENTS

Time Commitment: Serving on the Early Learning Coalition of Hillsborough County will require a commitment of time including regular coalition meetings, committee involvement, reading and becoming educated about many aspects of early childhood development and school readiness.

Employment: The school readiness legislation states that nominated members must be from the private sector, and neither they nor their families may earn an income from the early education or child care industry.

Conflict of Interest: Conflict of interest may occur when an item is presented for a vote that will directly affect you, your employer, or another organization you are involved with. Conflict of interest rules generally require you to disclose the conflict and abstain from discussion or voting on the matter.

Government in the Sunshine: The Early Learning Coalition of Hillsborough County is a legislatively mandated group and will operate following the rules and guidelines of "Government in the Sunshine".

My signature below confirms my understanding of these requirements and my agreement for application for membership to the Early Learning Coalition of Hillsborough County.

0:		^	
(-11	n	Casa	$n \cap V =$
		Casa	ilova

Digitally signed by: Gino Casanova
DN: CN = Gino Casanova email = gino.casanova@gmail.com C = AD
Date: 2023.06.13 10:19:14 -04'00'

6/13/23

Applicant Signature

Date

Application forms may be completed in full and submitted to:

Nancy Will, Executive Assistant Early Learning Coalition of Hillsborough County 6302 E. Dr. Martin Luther King Jr. Blvd., Ste 100 Tampa, FL 33619

> Email: nwill@elchc.org Website: www.elchc.org Telephone: (813) 515-2340 ext. 170

Gino Casanova

239.826.9863 | Wesley Chapel, FL | gino.casanova@gmail.com | linkedin.com/in/ginocasanova

CORE COMPETENCIES

- Operational Management
- Business Development
- Strategic Planning
- Community Relations
- Government Affairs
- Public Relations
- External Affairs
- Due Diligence

- SOPs
- Team Building & Management
- Revenue Growth
- Budget Management
- Negotiations
- Talent Development
- Procurement

PROFESSIONAL WORK EXPERIENCE

SHUMAKER ADVISORS Chief of Staff

2022 - Present

- Oversees and drives the work of the Shumaker Advisors team consisting of 20+ team members/staff
- Serves as a consultant and thought partner to the Chief Executive Office
- Strategically delegates authority, empowering team members to do their jobs well, while increasing the lines of communication, productivity, and revenue.
- Manages staff and the day to day administrative work of the team
- · Creates and executes strategies for increase in revenue, talent acquisition, client development, and firm growth

COPYPRESS

Vice President, Business Development

2020 - 2022

- Managed the sales team overseeing 2 direct reports and an outsource lead generation 3rd party organization, leading in the development and implementation of strategies for business development, sales, and new client acquisition
- Developed strategic infrastructure for short and long-term operational plans, creating procedures for business development, including running a sales team, managing third-party vendors, and hiring and training new sales staff
- Established and implemented innovative sales and business development processes for a \$15M business, turning leads into sales
- Maintained all management duties remotely during the COVID global pandemic, continuing to problem solve and grow business to ensure company success

ADVENTHEALTH

Director, Non-Acute Service Line Development

2018 - 2019

- Oversaw 3 people collaborating with various other departments, building new outpatient service lines into the hospital, ensuring the placement of appropriate talent needed to manage new processes
- Constructed infrastructure for new lines of business, including legal, financial, and operational aspects through advance
 care, determining if it should be in house or outsourced, vetting the possible partners to ensure success, and
 implementing strategic operations, making sure the team achieved their goals for the \$20M projected revenue
- Prepared business plans for new outpatient service lines, resulting in initializing 3 outpatient imaging centers, 2 ambulatory surgery centers, and 5 mixed-use operational retail centers, including locating properties, vetting partners, hiring staff to run the operations, and setting up operational systems (SOPs)
- Planned for expansion of new business ventures, developing short and long-term strategic and operational plans, and recruiting and hiring needed team leads and doctors
- Negotiated the acquisition of a \$4M Mobile Mammography business, overseeing the due diligence process to integrate into the system, expanding current outpatient imaging services

Director, Administrative and Governmental Affairs

2014 - 2019

- Directly responsible for a staff of 10, managing administrative services, office management, and operational activities of Government Affairs
- Selected by the CEO to serve as interim head of departments, including leading the Divisional Fundraising Foundation Team, propelling fundraising, and increasing contributions by \$500K compared to the previous year
- Responsible for managing all office personnel, including directors, managers, coordinators, and administrative
 assistants, vetting the onboarding process to ensuring successful hires
- Developed and maintained an annual divisional budget of \$5M, ensuring the following efficient cost-saving procedures
- Constructed strategic patronage opportunities, directing \$10M+ annually into the community through sponsorships and community benefits, realizing the organizational charitable mission goals, and increasing brand awareness
- Created infrastructure for expanded divisional leadership with the CEO, developing new departments, consolidating responsibilities, and establishing the governing leadership team for the West Florida Division
- Supervised 3 expansions of the division office, brokering and negotiating office space lease deals and new construction, successfully tripling divisional employment size
- Led in External Affairs endeavors, developing and strengthening strategical relationships with influential business members, members of the civic community, and elected officials, elevating the capital of the brand exponentially and raising company stature within the community
- Continued to serve as a lobbyist, maintaining legislative relationships to advocate on behalf of the hospital system

Regional Manager, Governmental Affairs

2012 - 2014

- Established a political strategy to defeat specific harmful recurring legislation, ending 6 years of a negative financial impact on the organization, and successfully lobbying to pass bills with positive effects
- Implemented a corporate effort for political fundraising, generating \$100K annually to fund company PAC, and solidifying the organization within the political arena
- Solicited \$4M+ of state funds from the Florida State Budget, utilizing the money to finance various hospital ongoing projects
- Expedited hospital advancement, utilizing government contracts for building, construction, permitting, and traffic projects

THE FLORIDA LEGISLATURE

Legislative Aide, Office of State Senator Mike Fasano, District 11

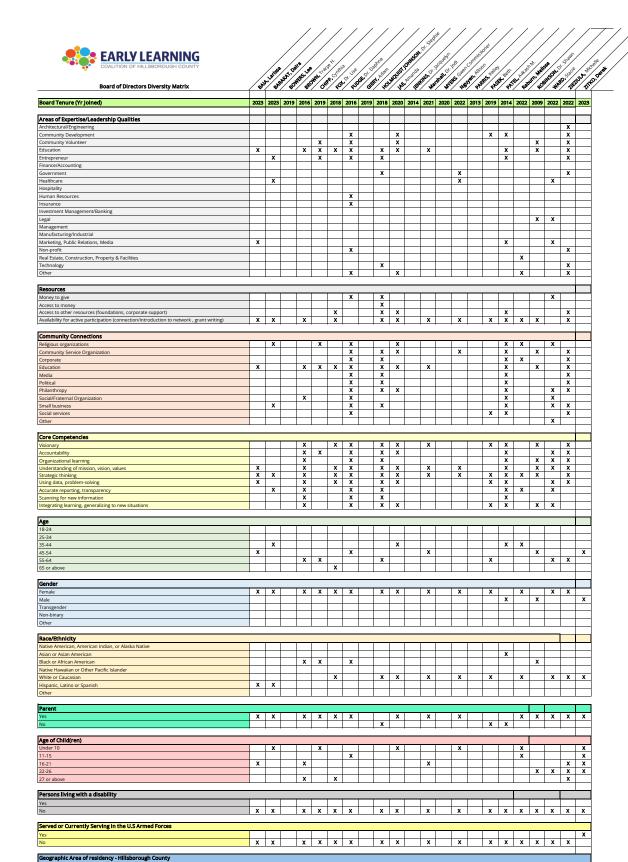
2006 - 2012

- Served as liaison between the Senator and the finance committee staff, helping to balance the \$75B Florida State Budget concerning Criminal Justice, Transportation, and Economic Development
- · Researched, created, drafted, tracked, and presented legislation, helping to pass 100+ bills to become Florida law
- Managed all of the constituent services, resulting in the re-election of the Senator with an overwhelming 80%+ of the
 vote each term

EDUCATION

YALE UNIVERSITY
Bachelor of Arts in Political Science

THE UNIVERSITY OF SOUTH FLORIDA Master of Business Administration (MBA)



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es not reside in Hillsborough County

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#1

COMPLETE

Collector: Started: Web Link 1 (Web Link)

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Page 1

Q1

Male

Please indicate your gender

Q2

Black or African American

Please indicate your race-ethnicity(ies). Select all that apply.

Q3

45-54

Please select your age

Q4

No

Are you a person living with a disability?

Q5

No

Have you ever served or now serve in active duty in any of the U.S. Armed Forces?

Q6

Yes

Are you a parent?

Q7

22-26

If you are a parent, please select your child(ren)'s age range:

Page 17 of 60

Q8

Central

Please select the general geographic area of Hillsborough County of where you reside:

Q9

Please select your area(s) of Expertise/Leadership Qualities. Select all that apply:

Community Volunteer,

Education,

Legal

Q10

What resources are you able to assist the ELCHC with? Select all that apply:

Availability for active participation (connection/introduction to network, grant writing, etc.,)

Q11

Which of the following community connections do you have? Select all that apply:

Community Service Organization,

Education

Q12

Please select your core competencies. Select all that apply:

Visionary,

Organizational learning,

Understanding of mission, vision, values,

Strategic thinking,

Using data, problem-solving,

Integrating learning, generalizing to new situations

Q13

Select the Committee(s) that you are interested in participating on:

Development Committee,

Provider Review Hearing Committee

Q14

What is your name?

First Name Last Name Shawn

Robinson

Q15

Date / Time

02/16/2023

Date completed.

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#2

COMPLETE

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Page 1

Q1

Female

Please indicate your gender

Q2

White or Caucasian

Please indicate your race-ethnicity(ies). Select all that apply.

Q3

45-54

Please select your age

Q4

No

Are you a person living with a disability?

Q5

No

Have you ever served or now serve in active duty in any of the U.S. Armed Forces?

Q6

Yes

Are you a parent?

Q7

16-21

If you are a parent, please select your child(ren)'s age range:

Page 19 of 60

Q8

South

Please select the general geographic area of Hillsborough County of where you reside:

Q9 **Education** Please select your area(s) of Expertise/Leadership Qualities. Select all that apply: Availability for active participation Q10 (connection/introduction to network, grant writing, etc.,) What resources are you able to assist the ELCHC with? Select all that apply: **Education** Q11 Which of the following community connections do you have? Select all that apply: Q12 Visionary, Please select your core competencies. Select all that Understanding of mission, vision, values, apply: Strategic thinking Q13 **Governance Committee** Select the Committee(s) that you are interested in participating on: Q14 What is your name?

Jodi

Marshali

Date / Time

02/16/2023

First Name

Last Name

Date completed.

Q15

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COMPLETE

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Thursday, February 16, 2023 6:21:34 PM 00:02:54

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47,203,28,117

Page 1

Q1

Female

Please indicate your gender

02

White or Caucasian

Please indicate your race-ethnicity(ies). Select all that apply.

Q3

35-44

Please select your age

Q4

No

Are you a person living with a disability?

Q5

No

Have you ever served or now serve in active duty in any of the U.S. Armed Forces?

Q6

Yes

Are you a parent?

07

10 and under

If you are a parent, please select your child(ren)'s age range:

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Q8

South

Please select the general geographic area of Hillsborough County of where you reside:

Q9

Please select your area(s) of Expertise/Leadership Qualities. Select all that apply:

Community Development,

Community Volunteer,

Education,

Another option not listed here:

Faith Baith - Religious

Q10

What resources are you able to assist the ELCHC with? Select all that apply:

Access to other resources (foundations, corporate support, etc.,)

Availability for active participation (connection/introduction to network, grant writing, etc.,)

Q11

Which of the following community connections do you have? Select all that apply:

Religious Organizations,

Community Service Organization,

Education,

Philanthropy

Q12

Please select your core competencies. Select all that apply:

Visionary,

Accountability,

Understanding of mission, vision, values,

Using data, problem-solving,

Integrating learning, generalizing to new situations

Q13

Select the Committee(s) that you are interested in participating on:

Governance Committee,

Finance Committee,

Service Delivery & Efficiency Committee,

Development Committee,

Legislative Affairs Committee,

Provider Review Hearing Committee

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Q14

What is your name?

First Name

Amanda

Last Name

Jae

Q15 Date / Time 02/16/2023

Date completed.

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#4

COMPLETE

Collector:

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Thursday, February 16, 2023 11:27:16 PM

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Page 1

Q1

Female

Please indicate your gender

Q2

Black or African American

Please indicate your race-ethnicity(ies). Select all that apply.

Q3

55-64

Please select your age

Q4

No

Are you a person living with a disability?

Q5

No

Have you ever served or now serve in active duty in any of the U.S. Armed Forces?

Q6

Yes

Are you a parent?

Q7

10 and under

If you are a parent, please select your child(ren)'s age

range:

Page 24 of 60

Q8

North

Please select the general geographic area of Hillsborough County of where you reside:

Q9

Please select your area(s) of Expertise/Leadership Qualities. Select all that apply:

Community Volunteer,

Education,

Entrepreneur

Q10

What resources are you able to assist the ELCHC with? Select all that apply:

I prefer not to answer this question

Q11

Which of the following community connections do you have? Select all that apply:

Religious Organizations,

Education

Q12

Please select your core competencies. Select all that apply:

Accountability

Q13

Select the Committee(s) that you are interested in participating on:

Governance Committee,

Provider Review Hearing Committee

Q14

What is your name?

First Name

Last Name

Cynthia

Chipp

Q15

Date completed.

Date / Time

02/16/2023

#5

COMPLETE

Collector:

Web Link 1 (Web Link)

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Time Spent:

Sunday, February 19, 2023 2:30:59 PM

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Page 1

Q1

Female

Please indicate your gender

Q2

White or Caucasian

Please indicate your race-ethnicity(ies). Select all that apply.

Q3

35-44

Please select your age

Q4

No

Are you a person living with a disability?

Q5

No

Have you ever served or now serve in active duty in any of the U.S. Armed Forces?

Q6

Yes

Are you a parent?

Q7

10 and under

If you are a parent, please select your child(ren)'s age range:

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Q8

East

Please select the general geographic area of Hillsborough County of where you reside:

ELCHC Board of Directors - Board Matrix Survey

Q9 Government. Healthcare Please select your area(s) of Expertise/Leadership Qualities. Select all that apply: Q10 Availability for active participation (connection/introduction to network, grant writing, etc.,) What resources are you able to assist the ELCHC with? Select all that apply: Q11 **Community Service Organization** Which of the following community connections do you have? Select all that apply: Q12 Understanding of mission, vision, values, Strategic thinking Please select your core competencies. Select all that apply: Q13 Finance Committee, Select the Committee(s) that you are interested in **Development Committee** participating on: Q14 What is your name? First Name Allison

Allison

Last Name Nguyen

Q15 Date / Time **02/19/2023**

Date completed.

#6

COMPLETE

Collector: Started:

Web Link 1 (Web Link)

Last Modified:

Tuesday, February 21, 2023 9:38:19 AM

Tuesday, February 21, 2023 9:42:22 AM

Time Spent: IP Address:

00:04:03 174.211.166.2

Page 1

Q1

Female

Please indicate your gender

02

White or Caucasian

Please indicate your race-ethnicity(ies). Select all that apply.

Q3

55-64

Please select your age

Q4

No

Are you a person living with a disability?

Q5

No

Have you ever served or now serve in active duty in any of the U.S. Armed Forces?

Q6

No

Are you a parent?

Q7

Respondent skipped this question

If you are a parent, please select your child(ren)'s age range:

Page 28 of 60

Q8

East

Please select the general geographic area of Hillsborough County of where you reside:

Q9

Please select your area(s) of Expertise/Leadership Qualities. Select all that apply:

Education,

Entrepreneur,

Government

Q10

What resources are you able to assist the ELCHC with? Select all that apply:

Money to give,

Access to money,

Access to other resources (foundations, corporate support, etc.,)

Availability for active participation (connection/introduction to network, grant writing, etc.,)

Q11

Which of the following community connections do you have? Select all that apply:

Community Service Organization,

Corporate,

Education,

Media,

Political,

Philanthropy,

Small business

Q12

Please select your core competencies. Select all that apply:

Visionary,

Accountability,

Organizational learning,

Understanding of mission, vision, values,

Strategic thinking,

Using data, problem-solving,

Accurate reporting, transparency,

Scanning for new information,

Integrating learning, generalizing to new situations

Page 29 of 60

Q13

Select the Committee(s) that you are interested in participating on:

Governance Committee

ELCHC Board of Directors - Board Matrix Survey

Q14

What is your name?

First Name

Last Name

Stephie

Holmquist Johnson, Ph.D.

Q15

Date completed.

Date / Time

02/21/2023

Page 30 of 60

#7

CO	MР	
\sim	MILL	

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Time Spent:

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136.226.80.82

Page 1

Q1

Female

Please indicate your gender

Q2

White or Caucasian

Please indicate your race-ethnicity(ies). Select all that apply.

Q3

65 or above

Please select your age

04

No

Are you a person living with a disability?

Q5

No

Have you ever served or now serve in active duty in any of the U.S. Armed Forces?

06

Yes

Are you a parent?

Q7

27 or above

If you are a parent, please select your child(ren)'s age range:

Page 31 of 60

Q8

Central

Please select the general geographic area of Hillsborough County of where you reside:

Q9

Please select your area(s) of Expertise/Leadership Qualities. Select all that apply:

Community Development,

Hospitality,

Marketing, Public Relations, Media,

Real Estate, Construction, Property & Facilities

Q10

What resources are you able to assist the ELCHC with? Select all that apply:

Access to money

Q11

Which of the following community connections do you have? Select all that apply:

Community Service Organization,

Corporate,

Philanthropy,

Social Services

Q12

Please select your core competencies. Select all that apply:

Visionary,

Accountability,

Understanding of mission, vision, values,

Strategic thinking,

Integrating learning, generalizing to new situations

Q13

Select the Committee(s) that you are interested in participating on:

Governance Committee

Q14

What is your name?

First Name

Dianne

Last Name

Jacob

Q15

Date / Time

02/21/2023

Page 32 of 60

Date completed.

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Time Spent:

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IP Address:

35.141.147.152

Page 1

Q1

Female

Please indicate your gender

Q2

White or Caucasian

Please indicate your race-ethnicity(ies). Select all that apply.

Q3

55-64

Please select your age

Q4

No

Are you a person living with a disability?

Q5

No

Have you ever served or now serve in active duty in any of the U.S. Armed Forces?

Q6

Yes

Are you a parent?

Q7

22-26

If you are a parent, please select your child(ren)'s age range:

Page 33 of 60

Q8

North

Please select the general geographic area of Hillsborough County of where you reside:

Q9

Please select your area(s) of Expertise/Leadership Qualities. Select all that apply:

Healthcare.

Legal,

Marketing, Public Relations, Media

Q10

What resources are you able to assist the ELCHC with? Select all that apply:

Money to give

Q11

Which of the following community connections do you have? Select all that apply:

Religious Organizations,

Philanthropy,

Social/Fraternal Organization,

Small business,

Another option not listed here: Medical practice/hospital

Q12

Please select your core competencies. Select all that apply:

Accountability,

Organizational learning,

Understanding of mission, vision, values,

Using data, problem-solving,

Accurate reporting, transparency,

Integrating learning, generalizing to new situations

Q13

Select the Committee(s) that you are interested in participating on:

Legislative Affairs Committee

Q14

What is your name?

First Name

Last Name

Stacie

Ward

Page 34 of 60

Q15

Date completed.

Date / Time

02/24/2023

#9

COMPLETE

Collector:

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Time Spent:

00:04:57

IP Address:

131.247.244.15

Page 1

Q1

Female

Please indicate your gender

Q2

White or Caucasian

Please indicate your race-ethnicity(ies). Select all that apply.

appiy.

Q3

65 or above

Please select your age

Q4

No

Are you a person living with a disability?

Q5

No

Have you ever served or now serve in active duty in any of the U.S. Armed Forces?

Q6

Yes

Are you a parent?

Q7

27 or above

If you are a parent, please select your child(ren)'s age range:

Page 35 of 60

Q8

North

Please select the general geographic area of Hillsborough County of where you reside:

Q9 **Education** Please select your area(s) of Expertise/Leadership Qualities. Select all that apply: Q10 Access to other resources (foundations, corporate support, etc.,) What resources are you able to assist the ELCHC with? Select all that apply: Availability for active participation (connection/introduction to network, grant writing, etc.,) Q11 **Education** Which of the following community connections do you have? Select all that apply: Q12 Visionary, Understanding of mission, vision, values, Please select your core competencies. Select all that apply: Strategic thinking, Using data, problem-solving Q13 **Service Delivery & Efficiency Committee** Select the Committee(s) that you are interested in participating on: Q14 What is your name? First Name Lise Last Name Fox

Q15

Date / Time

03/20/2023

Date completed.

COMPLETE

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Time Spent:

00:05:46

IP Address:

168.254.225.131

Page 1

Q1

Female

Please indicate your gender

Q2

Black or African American

Please indicate your race-ethnicity(ies). Select all that apply.

Q3

55-64

Please select your age

04

No

Are you a person living with a disability?

Q5

No

Have you ever served or now serve in active duty in any of the U.S. Armed Forces?

Q6

Yes

Are you a parent?

Q7

16-21,

If you are a parent, please select your child(ren)'s age

range:

27 or above

Page 37 of 60

Q8

Central

Q9 Education Please select your area(s) of Expertise/Leadership Qualities. Select all that apply: Q10 Availability for active participation (connection/introduction to network, grant writing, etc.,) What resources are you able to assist the ELCHC with? Select all that apply: Q11 Education, Which of the following community connections do you Social/Fraternal Organization have? Select all that apply: **Q12** Visionary, Accountability, Please select your core competencies. Select all that apply: Organizational learning, Understanding of mission, vision, values, Strategic thinking, Using data, problem-solving, Accurate reporting, transparency, Scanning for new information, Integrating learning, generalizing to new situations Q13 Governance Committee, Select the Committee(s) that you are interested in Service Delivery & Efficiency Committee, participating on: **Legislative Affairs Committee** Q14 What is your name? First Name **Tracye**

Q15

Last Name

Date / Time

Brown

03/20/2023

Page 38 of 60

Date completed.

COMPLETE

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Monday, March 20, 2023 3:46:51 PM

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Monday, March 20, 2023 4:36:10 PM

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72.186.233,178

Page 1

Q1

Female

Please indicate your gender

Q2

White or Caucasian

Please indicate your race-ethnicity(ies). Select all that apply.

Q3

55-64

Please select your age

Q4

No

Are you a person living with a disability?

Q5

No

Have you ever served or now serve in active duty in any of the U.S. Armed Forces?

Q6

Yes

Are you a parent?

Q7

16-21.

If you are a parent, please select your child(ren)'s age

range:

22-26,

27 or above

Page 39 of 60

Q8

West

Please select your area(s) of Expertise/Leadership Qualities. Select all that apply:

Architectural/Engineering,

Community Development,

Community Volunteer,

Education,

Entrepreneur,

Government,

Non-profit,

Technology,

Another option not listed here:

Organizational Development & Behavior, Workforce

Development

Q10

What resources are you able to assist the ELCHC with? Select all that apply:

Access to other resources (foundations, corporate support, etc.,)

Availability for active participation (connection/introduction to network, grant writing, etc.,)

Q11

Which of the following community connections do you have? Select all that apply:

Community Service Organization,

Corporate,

Education,

Media,

Political,

Philanthropy,

Small business,

Social Services

Q12

Please select your core competencies. Select all that apply:

Visionary,

Accountability,

Organizational learning,

Understanding of mission, vision, values,

Page 40 of 60

Strategic thinking,

Using data, problem-solving

Select the Committee(s) that you are interested in participating on:

Governance Committee,

Finance Committee,

Development Committee

Q14

What is your name?

First Name

Last Name

Michelle

Zieziula

Q15

Date completed.

Date / Time

03/20/2023

Page 41 of 60

COMPLETE

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Web Link 1 (Web Link)

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Tuesday, March 21, 2023 11:57:37 AM

Last Modified:

Tuesday, March 21, 2023 12:01:25 PM

Time Spent: **IP Address:**

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155,190,20,7

Page 1

Q1

Male

Please indicate your gender

Q2

Black or African American

Please indicate your race-ethnicity(ies). Select all that apply.

Q3

55-64

Please select your age

Q4

No

Are you a person living with a disability?

Q5

No

Have you ever served or now serve in active duty in any of the U.S. Armed Forces?

Q6

No

Are you a parent?

Q7

Respondent skipped this question

If you are a parent, please select your child(ren)'s age range:

Page 42 of 60

Q8

North

Q9 Government Please select your area(s) of Expertise/Leadership Qualities. Select all that apply: Q10 Access to other resources (foundations, corporate support, etc.,) What resources are you able to assist the ELCHC with? Select all that apply: Q11 Political, Which of the following community connections do you **Social Services** have? Select all that apply: Q12 Visionary, Please select your core competencies. Select all that Organizational learning, apply: Understanding of mission, vision, values, Strategic thinking Q13 **Finance Committee** Select the Committee(s) that you are interested in participating on: Q14 What is your name? First Name Carl Last Name **Harness**

Page 43 of 60

03/21/2023

Date / Time

Q15

Date completed.

COMPLETE

Collector:

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Tuesday, March 21, 2023 4:32:28 PM 00:04:09

IP Address:

192.35.61.37

Page 1

Q1

Female

Please indicate your gender

Q2

Hispanic, Latino or Spanish

Please indicate your race-ethnicity(ies). Select all that apply.

Q3

45-54

Please select your age

Q4

No

Are you a person living with a disability?

Q5

No

Have you ever served or now serve in active duty in any of the U.S. Armed Forces?

Q6

Yes

Are you a parent?

Q7

16-21

If you are a parent, please select your child(ren)'s age

range:

Page 44 of 60

Q8

North

Please select your area(s) of Expertise/Leadership Qualities. Select all that apply:

Education,

Marketing, Public Relations, Media

Q10

What resources are you able to assist the ELCHC with? Select all that apply:

Availability for active participation

(connection/introduction to network, grant writing, etc.,)

Q11

Which of the following community connections do you have? Select all that apply:

Education

Q12

Please select your core competencies. Select all that apply:

Understanding of mission, vision, values,

Strategic thinking,

Using data, problem-solving

Q13

Select the Committee(s) that you are interested in participating on:

Governance Committee

Q14

What is your name?

First Name

Larissa

Last Name

Baia

Q15

Date / Time

03/21/2023

Date completed.

Page 45 of 60

COMPLETE

Collector:

Web Link 1 (Web Link)

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Time Spent:

00:03:01

IP Address:

129.222.252.129

Page 1

Q1

Female

Please indicate your gender

02

White or Caucasian

Please indicate your race-ethnicity(ies). Select all that apply.

Q3

35-44

Please select your age

Q4

No

Are you a person living with a disability?

Q5

No

Have you ever served or now serve in active duty in any of the U.S. Armed Forces?

Q6

Yes

Are you a parent?

Q7

10 and under,

If you are a parent, please select your child(ren)'s age

range:

11-15

Page 46 of 60

Q8

East

Please select your area(s) of Expertise/Leadership Qualities. Select all that apply:

Real Estate, Construction, Property & Facilities,

Another option not listed here:

Agriculture

Q10

What resources are you able to assist the ELCHC with? Select all that apply:

Availability for active participation

(connection/introduction to network, grant writing, etc.,)

Q11

Which of the following community connections do you have? Select all that apply:

Religious Organizations,

Corporate

012

Please select your core competencies. Select all that apply:

Strategic thinking,

Accurate reporting, transparency

Q13

Select the Committee(s) that you are interested in participating on:

Provider Review Hearing Committee

Q14

What is your name?

Melissa

First Name Last Name

Raburn

Q15

Date completed.

Date / Time

04/17/2023

Page 47 of 60

COMPLETE

Collector: Started:

Web Link 1 (Web Link)

Last Modified:

Tuesday, April 18, 2023 11:25:45 AM

Tuesday, April 18, 2023 11:32:39 AM

Time Spent: IP Address:

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Page 1

Q1

Female

Please indicate your gender

Q2

White or Caucasian

Please indicate your race-ethnicity(ies). Select all that apply.

Q3

55-64

Please select your age

04

No

Are you a person living with a disability?

Q5

No

Have you ever served or now serve in active duty in any of the U.S. Armed Forces?

Q6

No

Are you a parent?

Q7

Respondent skipped this question

If you are a parent, please select your child(ren)'s age range:

Page 48 of 60

Q8

I do not reside in Hillsborough County

Government

Please select your area(s) of Expertise/Leadership Qualities. Select all that apply:

Q10

I prefer not to answer this question

What resources are you able to assist the ELCHC with? Select all that apply:

Q11

Social Services

Which of the following community connections do you have? Select all that apply:

Q12

Accountability,

Please select your core competencies. Select all that apply:

Strategic thinking,

Using data, problem-solving,

Integrating learning, generalizing to new situations

Q13

Provider Review Hearing Committee

Select the Committee(s) that you are interested in participating on:

Q14

What is your name?

First Name

Beth

Last Name

Pasek

Q15

Date / Time

04/18/2023

Date completed.

Page 49 of 60

COMPLETE

Collector:

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Time Spent:

00:02:51

IP Address:

172.109.153.100

Page 1

Q1

Male

Please indicate your gender

Q2

White or Caucasian

Please indicate your race-ethnicity(ies). Select all that apply.

Q3

45-54

Please select your age

Q4

No

Are you a person living with a disability?

Q5

Yes

Have you ever served or now serve in active duty in any of the U.S. Armed Forces?

Q6

Yes

Are you a parent?

Q7

10 and under,

Page 50 of 60

If you are a parent, please select your child(ren)'s age range:

11-15,

16-21,

22-26

Q8

East

Please select the general geographic area of Hillsborough

County of where you reside:

Please select your area(s) of Expertise/Leadership Qualities. Select all that apply:

Community Development,

Community Volunteer,

Education,

Government,

Healthcare,

Human Resources,

Marketing, Public Relations, Media

Q10

What resources are you able to assist the ELCHC with? Select all that apply:

Access to other resources (foundations, corporate support, etc.,)

Availability for active participation (connection/introduction to network, grant writing, etc.,)

Q11

Which of the following community connections do you have? Select all that apply:

Religious Organizations,

Community Service Organization,

Corporate,

Education,

Small business

Q12

Please select your core competencies. Select all that apply:

Visionary,

Accountability,

Organizational learning,

Understanding of mission, vision, values,

Strategic thinking,

Accurate reporting, transparency,

Integrating learning, generalizing to new situations

Q13

Select the Committee(s) that you are interested in participating on:

Development Committee,

Legislative Affairs Committee

Page 51 of 60

ELCHC Board of Directors - Board Matrix Survey

Q14

What is your name?

First Name

DEREK

Last Name

ZITKO

Q15

Date / Time

07/18/2023

Date completed.

COMPLETE

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Page 1

Q1

Female

Please indicate your gender

Q2

Hispanic, Latino or Spanish

Please indicate your race-ethnicity(ies). Select all that

apply.

Q3

35-44

Please select your age

Q4

No

Are you a person living with a disability?

Q5

No

Have you ever served or now serve in active duty in any of the U.S. Armed Forces?

Q6

Yes

Are you a parent?

Q7

10 and under

If you are a parent, please select your child(ren)'s age range:

Page 53 of 60

Q8

South

Please select your area(s) of Expertise/Leadership Qualities. Select all that apply:

Entrepreneur,

Healthcare

Q10

What resources are you able to assist the ELCHC with? Select all that apply:

Availability for active participation (connection/introduction to network, grant writing, etc.,)

Q11

Which of the following community connections do you have? Select all that apply:

Religious Organizations,

Small business

Q12

Please select your core competencies. Select all that apply:

Strategic thinking,

Accurate reporting, transparency

Q13

Select the Committee(s) that you are interested in participating on:

Finance Committee,

Service Delivery & Efficiency Committee,

Legislative Affairs Committee

Q14

What is your name?

First Name

Last Name

Daira

Barakat

Q15

Date completed.

Date / Time

07/18/2023

ELCHC EXECUTIVE COMMITTEE REGULAR MEETING – August 14, 2023

Finance		ITEM IV.B.
ISSUE:	Finance Committee Report	

NARRATIVE: The Finance Committee was scheduled to meet on August 7, 2023, to review and discuss:

• Financial Report Budget to Actual ending June 30, 2023, however quorum was

- Financial Report Budget to Actual ending June 30, 2023, however quorum was not established, and the meeting was canceled.
- The next Finance Committee meeting is scheduled for October 2, 2023.

ELCHC EXECUTIVE COMMITTEE REGULAR MEETING – August 14, 2023

Service Delivery &	ITEM IV
Efficiency	

ISSUE: Service Delivery & Efficiency Committee Report

NARRATIVE: The Service Delivery & Efficiency Committee met on July 20, 2023, to review and discuss:

- Provider Spotlight!
- Upcoming Events for Providers and/or Families
- CEO Report
- The next meeting of the Service Delivery & Efficiency Committee is scheduled for September 14, 2023.

Page 56 of 60

ELCHC EXECUTIVE COMMITTEE REGULAR MEETING - August 14, 2023

Development ITEM IV.D.

ISSUE: Development Committee Report

NARRATIVE: The Development Committee met on July 19, 2023, to review and discuss:

- Resource Development Department Updates
- Education of Young Children Summit
- Host Committee Update
- The next meeting of the Development Committee is scheduled for September 6, 2023.

ELCHC EXECUTIVE COMMITTEE REGULAR MEETING – August 14, 2023

CEO		ITEM V.
ISSUE:	CEO Report	

NARRATIVE: CEO Report

- \$315 Million Dollar ARPA Update
- Survey to Providers
- CEO Evaluation

(3 pages)

\$315 Million Update



ARPA Early Learning Discretionary Grant Program

Authority: Section 53, 2023-239, Laws of Florida

Grant funds may be used for the following purposes:

- Increasing/building the supply of childcare
- Training, professional learning activities, and workforce initiatives
- Local initiatives/pilot projects to improve kindergarten readiness
- Community outreach and family engagement
- Mental health supports
- Equipment, supplies, classroom/childcare materials
- Curriculum
- Business administration computer software
- School readiness learning computer software

EARLY LEARNING COALITION OF HILLSBOROUGH COUNTY

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\$315 Million Update



ARPA Early Learning Discretionary Grant Program

Authority: Section 53, 2023-239, Laws of Florida

Next Steps & Tentative Timelines

- July 2023: DEL is currently tightening up final decision points and next step will route through DOE Senior Leadership (allow approximately 3 weeks for routing)
- End of July/early August: Tentative Release Program Guidance, which includes applications and funding levels
- Mid-End of August (Three Weeks after Application Release):
 Application Due Date
- End of August/Early September (Five Days from submission of a completed application): DEL review and approval
- Early September: Revised NOA

EARLY LEARNING COALITION OF HILLSBOROUGH COUNTY

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